

Thank you all for joining us at this week's CS-TAC Virtual Coffee Hour. Thank you also to Ron Cope, Children's Aid, Sandra Romero, Community School Director & Shannon Hefferman, SW from Whitney Young Jr. & MS 318, Bronx our featured guests

Below you will find a recap of shared practices and resources. Please note the *new* embedded links that showcase example templates. Thank you to all who shared their amazing work with us this week!

Practices Shared

Staff as First Client:

- Foundation of supporting teachers & staff first to promote best selves & best work
- Conducting 10-15 minute <u>wellness checks</u> with staff at start of all meetings
 - Allows insight into how meeting agenda might need to flex
 - Provides opportunity to ground staff and provide safe, confidential forum for discourse
 - Confidentiality key component to building relationships between staff
 - Examples:
 - Using a google form: 3-4 quick questions on: rating scale of how mentally feeling, physically feeling & request for further assistance
 - Confidential-unless enter contact info
 - Non-clinical-just using for overall staff wellness & self-check
 - Offer a quick video clip/tip on various





practices-mindfulness, mediation, breathing, etc.

- If response needs resources: share wellness NYC contact and walk staff through contacting resources (avoid conflict of interest of agency & DOE)
- Goal: continually build culture of wellness & relationships within workplace

Monthly events

- Offer virtual staff get togethers
- Informal
- Promotes interaction between CBO staff and school staff to promote collaboration & relationship building
- In-person: offer a Sunshine cart (filled with snacks and quick takeaways to build positivity & wellness)

Mindfulness resources:

- o Mindfulness for Children-Uz Afzal
- Mindful Teaching & Teaching Mindfulness-Deborah Schoeberlein & Suki Sheth

Brain Power Wellness Activities

- Curriculum used with staff to then turnkey to students
- 2-5 minutes quick activities
- Rolled out virtually first with Success Mentor staff then to teachers
- Use a reflection survey to gather data on use & feedback of strategies in real teaching

Considerations

 Goal to be mindful of the social/emotional needs & experiences of staff as they transitioned in spring months &





- also as they move forward.
- Read the room: remain open to check in with staff & others;
 maintain a flexible schedule, acknowledge that agenda items
 may need to be postponed
- o Sandra's 3C's: connection, communication & compassion
- Family Outreach
 - Noticed that students may join virtually with Success Mentors and not classrooms-indicating need to maintain strong relationship and communicate between agency staff and school staff
 - Holding parent events & check-ins virtually to provide forum
 - Wellness checks-lead to immediate resource connection-ensuring staff are ready and knowledgeable about available resources

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Contact: Ron Cope, Deputy Director Children's Aid; rcope@childrensaidnyc.org

Upcoming VIRTUAL OPPORTUNITIES

- 6/23/20 @ 1 pm Culturally Responsive Family Engagement during <u>COVID 19 with Monique Fletcher from the National Center for Community Schools</u>
- 6/22-6/26 @ 1-2pm <u>Virtual Event Series: Mindfulness & Cultivating</u>
 <u>Racial Justice for the Self</u> with Ghylian Bell of Urban Yoga
 Foundation





